

OUR EUROPEAN SUSTAINABILITY GOVERNANCE STRUCTURE

We maintain corporate oversight and consider impacted stakeholders when making decisions through our governance structure. This supports Otsuka Pharmaceutical Europe Ltd. on its journey towards becoming a more sustainable business.

Governance of Sustainability topics & initiatives

- ❖ A European Sustainability team, established since November 2024, and supported by a network of **in-country Sustainability Ambassadors**, is responsible for implementing our company sustainability initiatives at EU and local levels. The EU Sustainability team reports to the VP Ethics & Compliance Europe and informs the **EPLT** of sustainability matters.
- ❖ Sustainability matters are also raised up via the **LCCs**, to the **ECC** and then to the **ARC** committees.
- ❖ The **EPLT** and **ARC** then inform the **OPEL Board**.

Additional European Governance information



[Modern slavery statement](#)



[European Code of Conduct](#)



[Our European values page](#)

Our sustainability objectives and governance are integrated into our corporate governance structure.

